



VALOR COLLEGIATE
Academies

Job Description: Theater/Drama Teacher (Full-time)

We exist to empower our diverse community to live purposeful, inspired lives.

Valor Collegiate Academies is a charter school network preparing to serve 1,000 families in the 2017-2018 academic year at its two middle school campuses in Nashville: Valor Flagship Academy and Valor Voyager Academy. Our scholars will graduate with academic skills, social-emotional skills, and positive character strengths that rival the outcomes of the best schools in the world.

What Makes Valor Unique?

High-quality academics, with results among the top in the state

In Valor's founding year, our scholars' ranked #1 in 5th grade achievement of all middle schools in Nashville. Valor was also the only middle school in the state to be in the top 1% in both growth and achievement scores. Though Tennessee did not have state testing the following year, data from a nationally normed test showed both Valor schools in the top 8% of the 60 elite national charter school networks in the country in both growth and achievement.

Designed to support scholars' academic, social, and emotional growth

Our school is built around our Compass model - a human development model that is grounded in the foundational elements of what it means to be human. "Working the Compass" means growing in body, heart, mind, and spirit in pursuit of excellence in every dimension. Scholars belong to Prides - small, intentionally diverse, single-gendered groups - where a mentor teacher guides them through self-directed Compass Phase work that helps them develop their own Inner Compass.

Inclusive and Diverse Community

Valor was founded upon the belief that having a truly diverse community of families and learners in a thoughtfully designed model allows for everyone to have a higher quality and more meaningful experience. Our current scholar population is approximately 40% white, 20% Middle Eastern, 17% Hispanic and Latino, 15% African American, and 8% Asian, with approximately half of our scholars coming from lower income and half from middle income homes.

What Makes Teaching at Valor Unique?

Valor understands that schools are only as great as their teachers and leaders. Therefore, our goal is to attract, develop, and retain one of the best faculties in the nation. Our educators will become extraordinary teachers, mentors, and leaders, as well as play an integral part of the growth and decision-making processes of the organization.

- Each Valor teacher serves as a "Pride Leader" to approximately 20 intentionally diverse scholars, guiding them through self-directed Compass Phase work that helps them develop their own Inner Compass.
- Valor teachers receive an incredible amount of personalized coaching and professional

development- approximately 5 times the amount received in a traditional school. Teachers are observed and coached by a principal or assistant principal and work through a “professional growth plan” designed jointly by the teacher and coach.

- Every Valor teacher is expected to act as a classroom teacher, a mentor teacher, and a leader. Daily work with scholars is combined with responsibilities to counsel scholars towards college and to play an active role in running the school site.

The Theater/Drama Teacher Position

Valor has an opening for a Theater Teacher at our Flagship (5th-8th grade) campus for the 2017-2018 academic year. The Theater Teacher will focus on developing scholars’ creative expression and performing arts interests.

- Leading Drama lessons for classes of approximately 28 scholars for four 55 minute blocks each day (teaching 5th-8th graders, alternating grade level each day)

Qualifications and Characteristics

- High-performing classroom-teacher background with a demonstrated interest and high-level aptitude for developing scholar social-emotional skill-sets and developing character in students (preference for strong personal development practice and/or history)
- A valid Tennessee Teaching Credential (or commitment to obtain one)
- Relentless drive to improve the minds and lives of scholars in and out of the classroom
- Grit and perseverance to work within a fast-paced, start-up environment
- Commitment to use data and technology to personalize learning for both adults and scholars
- Commitment and enthusiasm for working with an ethnically & economically diverse student body
- Ability to model, live, and reinforce the school’s core values inside and outside the classroom with colleagues, scholars, parents, and the larger community
- Optimism, resiliency, curiosity, a sense of humor, and a burning passion for personal growth and student success

Compensation packages are competitive based on experience and education level. All Valor faculty members are eligible for merit-based bonus incentives at the end of each academic year.

[Apply online at valorcollegiate.org/work-at-valor/](http://valorcollegiate.org/work-at-valor/)